savills

Be extraordinary, together

Role title: Graduate Surveyor – Commercial, Residential and Planning & Development *(September 2026 start)*

Salary: London: £30,000 and £1,500 sign on bonus / Regions: £27,000 and £1,000 sign on bonus *(Please note that some regions will offer a higher salary of £30,00 and £1,500 sign on bonus, dependent on the location and the Cost of Living)*

Locations: Birmingham, Cambridge, London, Manchester, Oxford, Southampton

About this role:

London
Please note that for the London graduate scheme, you will be on either the Commercial, Residential or Planning & Development pathway. This will be established after the assessment centre, at the interview stage. Our team will then enrol the successful candidates with the RICS on their relevant pathway.

As a graduate on the rotation, no day is the same, from visiting a business rates tribunal to inspecting an industrial park at the opposite end of the country, a graduate at Savills will have exposure to a broad variety of aspects within the property industry during their two year graduate scheme.

London Rotation
The Savills Graduate Programme (London Rotation) typically includes 6 rotations lasting 4 months each. Graduates will rotate between different specialist departments across our London offices allowing them to gain a thorough understanding of the industry, market and Savills teams and clients, in preparation for the APC and becoming a real estate professional. We ask graduates before each rotation, their top 3 choices and then based on the competencies required, graduate's preferences and team demand, we allocate graduates into teams.

Commercial Rotations – Click here to hear from a Commercial Graduate

The commercial rotation *may* include rotations within teams in the following divisions:
• Business Space • Central London & International • Development • European Investment • Hotel, Leisure & Trading • Housing • Operational Capital Markets • Professional Services • Property Management • Residential • Retail • Savills Investment Management • UK Investment • Valuation

Development Rotations – Click here and here to hear from our Development Graduates

Development graduates will take the 'Planning and Development' pathway will include up to 8 months in planning, and *may* include rotations within teams in the following divisions:
• Development • London Commercial Development • Housing • Operational Capital Markets • Planning • Residential • Residential Development Sales • Valuation

Residential Rotations – Click here to hear from a Residential Graduate

In addition to becoming RICS qualified the 'Residential' pathway will also allow you to become a registered valuer and will include rotations within a selection of the teams in some of the following divisions: • Residential Development • Housing • Operational Capital Markets • Residential Property Management • Residential Auctions • Residential Development Sales • Valuation • Estate Agency

To see more about the teams on offer throughout the rotation, please see here.

London Fixed Roles

Please note that if you select London as a location choice, you will be considered for both the Rotation and fixed roles in the following teams:
Rating – read more about the role and the team here.
Hotel Valuation
Operational Valuation
Business Space Investment

Regions

Please note that there are many different teams and locations available – these are linked below. In most cases, regional graduates are fixed in one team. In some cases, graduates may rotate around a variety of teams within the office to ensure sufficient experience is gained. In other offices there are structured rotation programmes, such as in Birmingham and Manchester.

Commercial roles include:

- Birmingham Rotation – Various Teams – click to hear from a graduate and a director.
- Manchester Rotation – Various Teams – click to hear from a graduate.

Commercial graduates will have the opportunity to obtain experience in a range of specialisms to gain a thorough understanding of the industry, market and Savills teams and clients, which prepares them for APC and becoming a real estate professional.
Click here to hear from one of our Regional Commercial Graduates

Development roles include:

- Cambridge
- Oxford
- Southampton – click to hear from an apprentice surveyor and director.

Development graduates in regional teams will have the opportunity to obtain experience in a range of specialisms and will obtain the required experience for the APC from the Development role along with time spent working within relevant multi sector project teams.
Click here to hear from one of our Regional Development Graduates

The assessment process for this role:

Online Application – **CLICK HERE TO APPLY**

CV and Question – Applications close at 11.59pm on 28th October 2025

Online Assessment – SHL (will be sent on application completion and will need to be completed by 12pm on 29th October 2025)

Screening Calls for Shortlisted Candidates –

Regional based roles: 17th -18th November 2025

London based roles: 1st - 4th December 2025

Assessment Centre & Panel Interview (on same day) –

London based roles: 6th and 7th January 2026 (London, Margaret Street)

Birmingham based roles: 14th January 2026 (Birmingham, Colmore Row)

All other regional based roles: 15th and 16th January 2026 (London, Margaret Street)

How you'll make an impact:

- High attention to detail, well organised and a proactive approach
- Ability to empower those around them
- Strong verbal, numerical and report writing skills
- A team player with leadership potential
- Ability to Listen to others and Collaborate effectively
- Strategic approach to problem solving
- Highly motivated
- Ability to challenge in a positive way
- Computer literate

Ahead of anything else, we look for individualism and diversity in our graduate intake - so it's very important at every stage of the selection process that you take the opportunity to show us what you're really like. Be honest and above all, be yourself.

Key skills:

- Decision Making
- Collaboration
- Building Relationships
- Planning and Organising
- Adaptability
- Resilience

Benefits:

- Permanent Contract for all graduates, as opposed to a 2 year training contract
- Interest free season ticket loan
- Pension Scheme – Royal London
- Company mobile phone and Laptop
- Training and APC costs covered
- 25 days annual leave
- Employee discounts - save money using our MyRewards on thousands of discounts and offers
- Sports activities (Hockey, Netball, Skiing, Rugby, Football, Cricket, Badminton)
- Employee Assistance Programme – A 24 hour service available to all staff and completely confidential
- Discretionary bonus scheme
- Cycle to Work Scheme
- ShareSave - Save As You Earn share option scheme

Training:

Our training and development programme is highly regarded as one of the best in the property industry, and is geared towards enabling our graduates to reach their full potential. As a graduate, you'll also have regular opportunities to attend technical, business skills and personal development activities - including conferences, courses, lectures, networking, mock assessments, revision sessions and social events - which compliment both your practical experience and meet the theoretical requirements of your APC.

We were awarded the Times Graduate Employer of choice for Property for the 19th year consecutively, which highlights our excellent training programme, which is bespoke for each pathway. You will have an APC supervisor and counsellor who support and guide you throughout the two year training programme. They will discuss your training and experience needs at regular progress reviews, ensuring you receive the support you require.

Career Development:

Once you've successfully passed your APC and become a member of the Royal Institution of Chartered Surveyors (RICS), you'll continue to receive training and career development opportunities. We ensure that your Continuing Professional Development (CPD) is current and that all staff are fully up-to-date with changes to legislation and business needs.

Find your place to thrive:

Savills is an organisation full of extraordinary individuals. Brilliant people at the forefront of their specialisms, eager to drive progress for themselves, their colleagues and our business as part of a truly inclusive culture.

No matter the role you're in, we all share one purpose: to help people thrive through places and spaces. This is built into our DNA, shaping the way we behave to deliver the best results. We define it by four key values. **We listen, We empower, We challenge, We collaborate.**

OFFERS CHARTER:

We are part of the Graduate Offers Charter, which companies and universities have signed up to, in order to make the decision process for graduates less stressful. Click here to see more.

Right to work in the UK and employment offer:

Any employment offer made is contingent on you obtaining and maintaining the right to work and reside legally in the UK. We welcome applications from candidates who have their own right to work within the UK, where you can maintain and demonstrate your right to work throughout the duration of your employment. You will be asked to provide evidence of your right to work during the recruitment process.

Savills are unable to sponsor candidates for this role as the Home Office's eligibility criteria will not be satisfied.

Use of AI:

Applicants are permitted to utilise AI tools to assist in the preparation of their application materials. However, all information submitted must be factually accurate and originate from the applicant's own experiences. Content generated by AI should be used solely as a supportive tool and must be thoroughly reviewed and edited to ensure authenticity. All information provided will be evaluated during the interview process. Applications containing inaccuracies, plagiarised material, or content copied from internet sources will be withdrawn from consideration. For internal candidates, such instances may also lead to disciplinary action.

Click here to apply: https://savillsgraduates.teamtailor.com/jobs/6321690-2026-savills-graduate-programme-surveying/738c8b2a-d80b-41d1-a922-898d38a09a03